



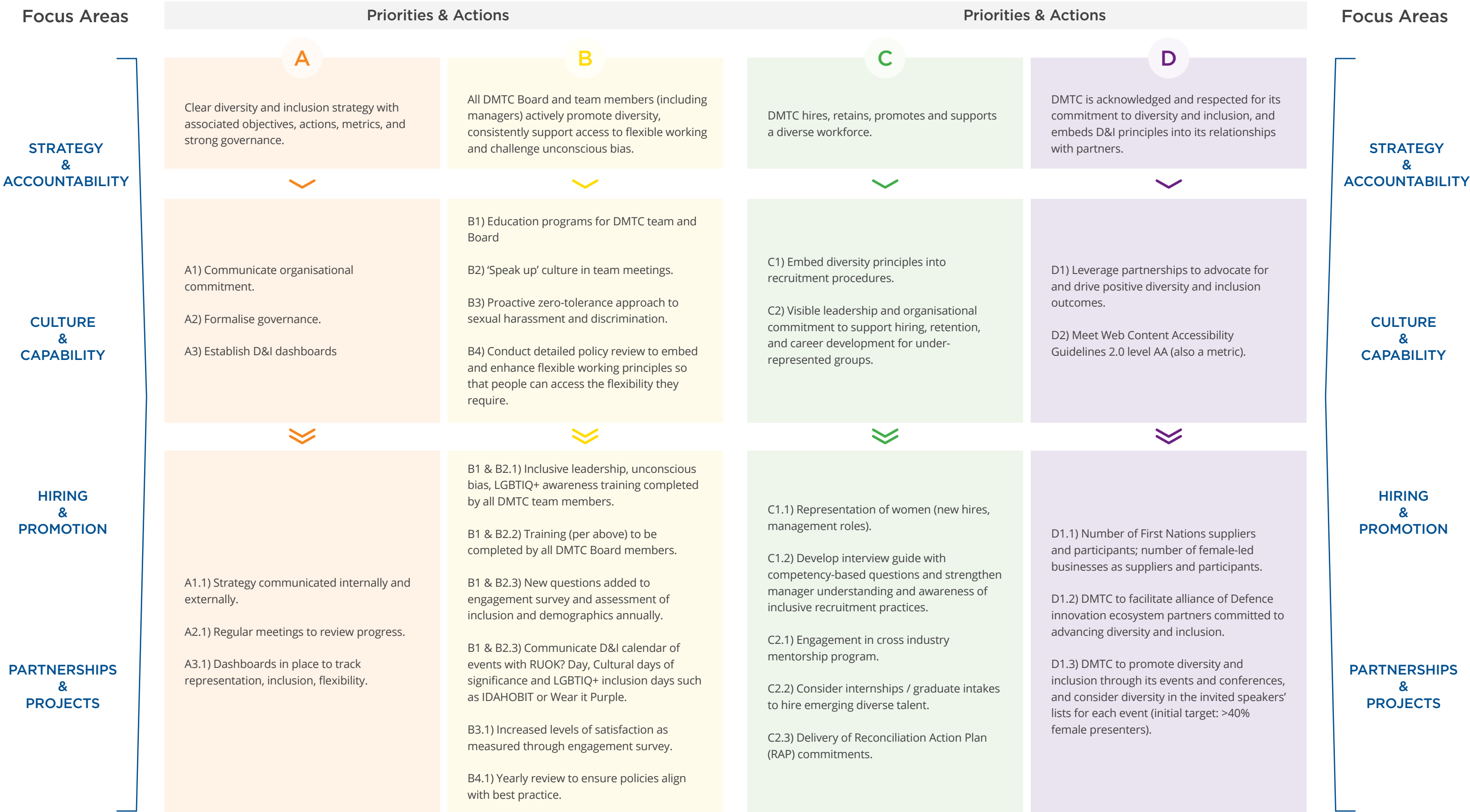
## DIVERSITY & INCLUSION STRATEGY 2022 - 2024



Goal Statement

Unlocking collaborative energy through diversity and inclusion to generate improved business outcomes

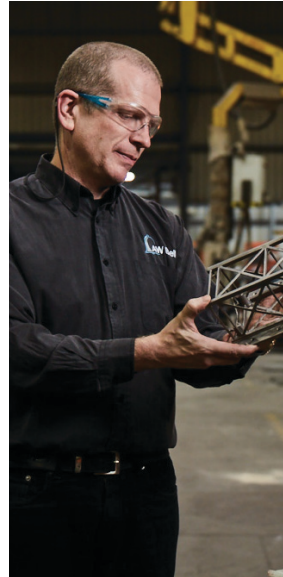
This Strategy sets clear and measurable objectives for progressing both diversity and inclusion at DMTC. Bespoke insights and analysis provided by Diversity Partners to DMTC in May 2021 underpin this. This Strategy will see DMTC progress from the higher end of Level One of the Deloitte Diversity and Inclusion Maturity Model towards Level Four, the final level, which entails ‘leveraging difference to create business value’.



Governance

DMTC’s Diversity and Inclusion Working Group and CEO DMTC may amend this strategy and are jointly accountable for its execution to the DMTC Board on behalf of the Management Team.

DMTC: A great diverse organisation to join. A hard team to leave.



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